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FOR IMMEDIATE RELEASE

J.B. HUNT AMONG TIME WORLD'S BEST COMPANIES 2024 RANKING

LOWELL, Ark., September 12, 2024 – J.B. Hunt Transport Services Inc. (NASDAQ: JBHT), one of the largest supply chain solutions providers in North America, has been named to TIME's list of World's Best Companies 2024, a comprehensive analysis conducted to identify the top-performing companies across the globe.

"We are honored to be recognized among TIME World's Best Companies. It reaffirms our efforts to foster a people-first culture and prioritize long-term business growth," said Brad Hicks, president of highway services and executive vice president of people at J.B. Hunt. "All of this is made possible by the commitment of our people and their efforts each and every day to deliver value for our customers through operational excellence."

The recognition is presented by TIME and Statista, the world-leading statistics portal and industry ranking provider. Companies on the list were identified based on three primary dimensions:

- **Employee Satisfaction**: The surveys were conducted in over 50 countries, with data collected from approximately 170,000 participants. The evaluation encompassed direct and indirect recommendations of companies as well as evaluations of employers across the dimensions of image, atmosphere, working conditions, salary, and equality by verified employees.
- **Revenue Growth**: Companies generating a revenue of at least US \$100 million in 2023 and demonstrating positive revenue growth from 2021 to 2023 were considered.
- **Sustainability (ESG)**: Evaluated based on ESG data among standardized KPIs from Statista's ESG Database and targeted data research.

The list can be viewed on TIME.com. According to Statista, it publishes hundreds of worldwide industry rankings and company listings with high-profile media partners. This research and analysis service is based on the success of statista.com, a leading data and business intelligence portal that provides statistics, business-relevant data and various market and consumer studies and surveys.

About J.B. Hunt

J.B. Hunt's vision is to create the most efficient transportation network in North America. The company's industry-leading solutions and mode-neutral approach generate value for customers by eliminating waste, reducing costs and enhancing supply chain visibility. Powered by one of the largest company-owned fleets in the country and third-party capacity through its J.B. Hunt 360® digital freight marketplace, J.B. Hunt can meet the unique shipping needs of any business, from first mile to final

delivery, and every shipment in-between. Through disciplined investments in its people, technology and capacity, J.B. Hunt is delivering exceptional value and service that enable long-term growth for the company and its stakeholders.

J.B. Hunt Transport Services Inc. is a Fortune 500 company, an S&P 500 company and a component of the Dow Jones Transportation Average. Its stock trades on NASDAQ under the ticker symbol JBHT. J.B. Hunt Transport Inc. is a wholly owned subsidiary of JBHT. The company's services include intermodal, dedicated, refrigerated, truckload, less-than-truckload, flatbed, single source, last mile, transload and more. For more information, visit www.jbhunt.com.

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